

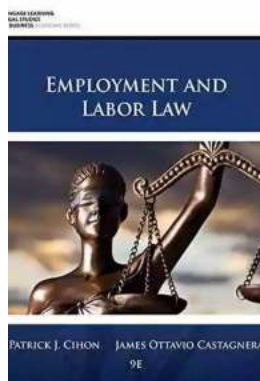
The Definitive Guide to Employment And Labor Law: Patrick Cihon Reveals Everything You Need to Know!

Are you aware of your rights and obligations as an employee? How about the laws that govern the relationship between employers and employees? In this comprehensive article, we dive deep into the world of Employment and Labor Law, focusing on the expert knowledge and insights of Patrick Cihon – a renowned legal expert in this field.

Understanding Employment And Labor Law

Employment and Labor Law can be a complex and daunting subject for many individuals, but its importance cannot be overstated. Patrick Cihon, a leading authority in this field with years of experience as a law professor, practitioner, and author, sheds light on the intricacies and nuances of this legal domain.

Employment and Labor Law encompasses the legal rights, obligations, and regulations governing the employment relationship, including matters related to hiring, firing, workplace safety, wages, discrimination, whistleblowing, unions, and more. It plays a crucial role in protecting workers' rights and creating a fair and equitable environment for both employers and employees.



Employment and Labor Law

by Patrick J. Cihon(009 Edition, Kindle Edition)

★★★★☆ 4.5 out of 5

Language : English

File size : 39132 KB

Print length: 800 pages



Patrick Cihon: A Trailblazer in Employment and Labor Law

Patrick Cihon has dedicated his career to advocating for workers' rights and promoting a deep understanding of employment and labor laws. As a professor of law, he has educated countless students about this subject, inspiring the future generation of legal minds.

Cihon's expertise extends beyond the classroom. He has published numerous articles and books on employment and labor law, providing invaluable guidance to legal practitioners, academics, and individuals seeking to understand their rights in the workplace. His commitment and passion for this field make him a true trailblazer.

The Foundation of Labor Law

One of the fundamental pillars of employment and labor law is the right of employees to form labor unions for collective bargaining. Unions play a crucial role in ensuring fair working conditions, protecting workers' interests, and negotiating wages and benefits. In our interview with Patrick Cihon, he emphasizes the importance of unions while also discussing the legal framework that governs their formation and operation.

Cihon highlights the National Labor Relations Act (NLRA), a landmark legislation passed in 1935, as a key development in safeguarding workers' rights to organize and engage in collective bargaining. He delves into its history, provisions, and the impact it has had on shaping labor law in the United States.

Hot Topics in Employment and Labor Law

Employment and Labor Law is a dynamic field, constantly evolving to address emerging issues and challenges. To gain insight into some of the hottest topics in this area, we interviewed Patrick Cihon to get his expert opinions.

1. Workplace Discrimination

Discrimination in the workplace remains a pressing issue that undermines the principles of equality and fairness. Cihon provides an overview of the laws in place to combat discrimination based on race, gender, age, religion, disability, and other protected characteristics. He highlights recent cases and landmark court decisions that have shaped the legal landscape surrounding workplace discrimination.

2. Gig Economy and Independent Contractors

The rise of the gig economy has brought about new challenges in defining the legal status of workers. Cihon explores the classification of independent contractors and the legal implications surrounding this category of workers. He discusses the impacts on employee rights, benefits, and the potential need for regulatory reform to adapt to the changing nature of work.

3. Sexual Harassment in the #MeToo Era

The #MeToo movement has sparked a global conversation about sexual harassment and the culture of abuse in various industries. Patrick Cihon delves into the legal framework addressing sexual harassment, including the obligations of employers to prevent and address such misconduct. He also explores the challenges faced by victims when seeking justice and the steps organizations can take to foster a safe and inclusive work environment.

: Empowering Employees through Knowledge

Employment and Labor Law is a complex yet crucial field that directly impacts the lives of employees and employers alike. By familiarizing oneself with the laws and regulations governing the workplace, individuals can make informed decisions and safeguard their rights.

Thanks to the expertise of Patrick Cihon, we have delved into various aspects of Employment and Labor Law, gaining valuable insights and knowledge.

Remember, continuous learning and staying updated on legal developments ensures a fair and just working environment for all.

Employment and Labor Law

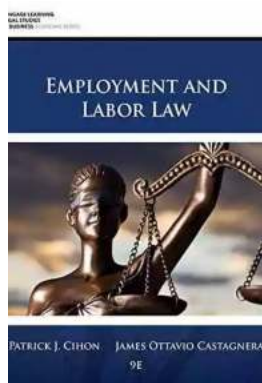
by Patrick J. Cihon(009 Edition, Kindle Edition)

★★★★☆ 4.5 out of 5

Language : English

File size : 39132 KB

Print length: 800 pages



Whether you are majoring in business or another non-legal professions, EMPLOYMENT AND LABOR LAW, 9E offers the ideal comprehensive to employment and labor relations. This book uses excerpts from real law cases to illustrate how labor-related disputes arise and are resolved in the courts. Eye-opening features, such as The Working Law and Ethical Dilemma, demonstrate how labor legislation and ethical decision-making impact employees at all levels of organizations today -- from hourly workers to owners. You review the most up-to-date information on the NLRB and EEOC, the Fair Labor Standards Act, President Obama's executive orders regarding undocumented immigrants and

LGBT rights, Obamacare, the Defense of Marriage Act, and other employee-benefits developments. You also study issues relevant to you, such as FLSA and NLRB rights for unpaid interns, teaching assistants, and student-athletes. No other book combines such balanced coverage with a student-friendly approach. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.



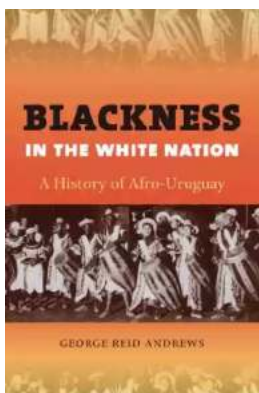
Everything You Need To Know About Building Referral Revenue Online

Are you looking for ways to boost revenue for your online business? One effective strategy to consider is building referral revenue. Referral revenue, also known as...



Is It Still Cheating If You Don't Get Caught?

When it comes to morality and ethics, the line between right and wrong can sometimes become blurry. One such situation that often...



The Fascinating History of Afro Uruguay - Unveiling the Untold Stories

Afro Uruguay refers to the rich and diverse history of African descendants in Uruguay. From cultural contributions to political struggles, the Afro Uruguayan community has...



Reflections From Stubborn Son: A Journey of Self-Discovery and Growth

Have you ever encountered a stubborn son who challenged your every attempt to guide and teach him? If you have, then you may find solace and inspiration in this...



Discover the Revolutionary World of Protein Modelling: The Story of Andrew Gamble

Protein modelling is an essential field of study in molecular biology that offers insights into the structure, function, and interactions of proteins. In recent...



The Best Old Fashioned Advice: Timeless Wisdom Passed Down Over Generations

Have you ever turned to your grandparents, parents, or even older friends for advice? There's something magical about the wisdom that comes from their lips – advice that has...



Embark on an Unforgettable Journey: The Sword and Sorcery Fantasy Adventure That Will Leave You Breathless!

Are you ready to be transported to a land of magic, fierce battles, and incredible wonders? Prepare yourself for an unforgettable experience as we dive into the...



The Enchanting World of Wendy Darling Comes Alive in Volume Stars by Colleen Oakes

Step into the magical world of Neverland and get ready to embark on an unforgettable adventure with Wendy Darling, the beloved character from J.M. Barrie's timeless classic,...